

Leadership Development

UNDERSTANDING LEADERSHIP STYLES

MODULE DURATION - 4 WEEKS: 18-24 HOURS

Learning Objectives

- Become familiarized with different leadership styles while understanding the strengths and weaknesses of your leadership style
- Re-adjusting your approach to what is most appropriate for your workplace

Learning Outcomes

- By the end of this module, the trainees will have a clear sense of what leadership style effectively aligns with their own team
- They will also have a clear strategy on how to move from their current leadership style to their ideal approach

UNDERSTANDING PEOPLE'S MOTIVATION

MODULE DURATION - 2 WEEKS: 10-14 HOURS

Learning Objectives

- Develop the essential skills to create a psychologically safe space for the team to speak
- Being able to listen actively and ask powerful questions in order to understand what drives your team at work

Learning Outcomes

- By the end of this module, the trainee will be able to practice the essential tactics to become a better listener and to ask the right question at the right time in the right way in order to take the best course of action based on individuals' differences

EFFECTIVE COMMUNICATION

MODULE DURATION - 4 WEEKS: 16-20 HOURS

Learning Objectives

- Develop the essential skills to have successful and powerful conversations based on each situation and individual

Learning Outcomes

- By the end of this module, the trainee will be able to communicate expectations and boundaries effectively while being equipped to have difficult conversations for further growth

DRIVE & NURTURE GROWTH MODULE

DURATION - 4 WEEKS: 18-25 HOURS

Learning Objectives

- Develop the essential skills to think and reflect critically in order to be able to have constructive growth conversations

Learning Outcomes

- By the end of this module, the trainee will be able to reflect on a situation critically and remain objective while providing constructive feedback

GOAL SETTING & TRACKING PROGRESS

MODULE DURATION - 2 WEEKS: 10-14 HOURS

Learning Objectives

- To understand what tactics to use to keep your team engaged and motivated in order to achieve the desired goals

Learning Outcomes

- By the end of this module, trainees will have a strategy to identify their team's motivators and an idea of which approach to use to address these, in order to drive an engaged team

CRISIS MANAGEMENT

MODULE DURATION - 4 WEEKS: 18- 25 HOURS

Learning Objectives

- Identify what types of crisis could affect your organization
- Learn to develop a plan and appropriate leadership skills during a time of crisis and unexpected event

Learning Outcomes

- By the end of this module, trainees will be able to identify what type of a crisis might affect their organization and be able to prepare proactively
- Trainees will also be able to develop effective communication and leadership skills with their team during a crisis

Assessment Method

Assessment of student's progress will be a combination of:

- reflective exercises
- homework assignments
- review of concepts
- participation during sessions